

# Employee Benefits

**Medical Plan Choices:** Each benefits eligible employee may choose from two plan designs which include managed care and health maintenance organizations. Each plan design includes prescription drug coverage.

**Dental Plan:** Includes preventive services, restorations, and limited orthodontics.

**Vision Plan:** Voluntary vision coverage in two plan designs including coverage for lenses, frames, and contacts.

**LIFELINE:** An employee assistance program designed to help deal with personal or family problems.

**HealthQuest:** A health promotion program which includes health risk assessment, a counseling and referral program, education classes, newsletters and exercise opportunities.

**Long Term Care:** Voluntary long term care coverage for the costs of assisted living.

**KanElect** (cafeteria): Flexible benefits plan which allows employees to pay their health premiums with pretax dollars.

**Leave Plans:** The State of Kansas offers one of the best leave packages around for eligible employees; Vacation Leave, Sick Leave, Holiday Leave, Funeral Leave, Shared Leave, Job Injury Leave, Military Leave, Leave Without Pay, Disaster Leave, Donor Leave.

**Retirement Plan:** Kansas Public Employees Retirement System, employee contributes 4% of gross biweekly salary. Rate of state contribution is set by law each year.

**Deferred Compensation:** Eligible to begin upon employment. Tax shelter plans that may enable employees greater retirement security.

**Workers Compensation:** Payment of medical and disability compensation for injuries arising from employment.

**U.S. Savings Bonds:** Paycheck deduction is an option.

[jobs.ks.gov](http://jobs.ks.gov)

Promoting  
*Diversity*  
In A Diverse State

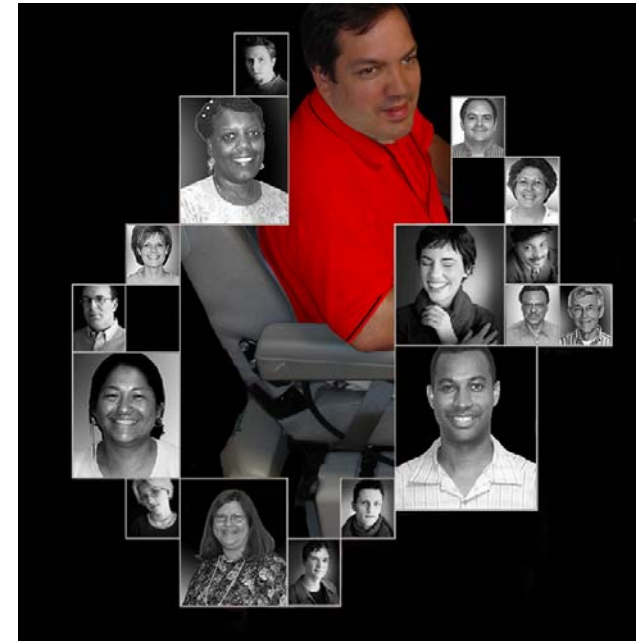
## State of Kansas Employment Services

Landon State Office Building  
900 SW Jackson, Room 252  
Topeka, KS 66612-1220  
785-296-4278  
TTY Phone 1-800-766-3777

[jobs.ks.gov](http://jobs.ks.gov)

A diverse workforce is not just the right thing to do, it is good business practice through which our workforce and the public we serve will benefit.

It is also critical to our ability to improve and maintain a competitive advantage.



# State of Kansas Jobs

[jobs.ks.gov](http://jobs.ks.gov)



*The State of Kansas*  
Is an Equal Opportunity Employer

**jobs.ks.gov**

# Promoting *Diversity* In A Diverse State



...of the State of Kansas to cause  
it interfere with the title of the  
tion thereto, nor tax, nor residents, by  
to by Congress. Section 6. Section 7.  
Indian, reservations and Trust land  
and when either of said sections, or  
ly contiguous thereto as possible, shall  
ll be granted to the State for the use  
ix sections shall be granted to the State  
ll be granted to the State for the use  
That all salt springs, not exceeding  
all mines, with the lands necessary  
movements. Section 8. That five

## Workforce *Statistics*

Number of State Employees	36,862
Average Age of State Employee	46
Average Length of Service	12.5 yrs

## *Employment*

View job listings for the State of Kansas  
at Statewide Workforce Centers, any state  
agency or on the web at  
<http://jobs.ks.gov>

## Join Our *Team*

In addition to a meaningful career, the  
State of Kansas offers excellent benefits, a  
variety of professions and unlimited  
opportunities for advancement.